



RESOLUTION NO: 2016-9

RESOLUTION APPROVING PERFORMANCE PAY INCREASE

WHEREAS, the Cordry-Sweetwater Conservancy District ("CSCD") is an Indiana Conservancy District organized and operating pursuant to I.C.14-33; and,

WHEREAS, CSCD has a number of full-time employees, employed by the CSCD Board of Directors; and,

WHEREAS, the CSCD Board of Directors establishes the compensation paid to CSCD employees; and,

WHEREAS, the CSCD Board of Directors did, on September 10, 1998, adopt an employee handbook which, amongst other things, provides that employees may receive pay increases based upon job performance; and,

WHEREAS, CSCD budgets annually sums sufficient to allow pay increases based upon job performance; and,




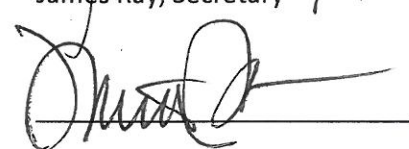
WHEREAS, Josh Bryant was employed as the Water/Roads Operator/Mechanic on September 18, 2014; and

WHEREAS, Josh Bryant has satisfactory attendance records and has demonstrated a high level of proficiency in the performance of his duties as an employee of CSCD; and,

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of CSCD that effective October 20, 2016, Josh Bryant's hourly rate of pay shall increase from \$16.45 per hour to \$17.45 per hour.

PASSED AND ADOPTED THIS 15TH DAY OF NOVEMBER, 2016.

CORDRY-SWEETWATER CONSERVANCY BOARD OF DIRECTORS

 Jerry Engle, Chairman	<input type="checkbox"/>	<input type="checkbox"/>	 Herbie Benschhoff, Vice Chairman	<input checked="" type="checkbox"/>	<input type="checkbox"/>
 James Ray, Secretary	<input checked="" type="checkbox"/>	<input type="checkbox"/>	 Patrick Sherman, Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>
 Matthew Petersen, Member	<input checked="" type="checkbox"/>	<input type="checkbox"/>	<u>ABSENT</u> Chad Crimmins, Member	<input type="checkbox"/>	<input type="checkbox"/>
<u>ABSENT</u> Joshua Edwards, Member	<input type="checkbox"/>	<input type="checkbox"/>			