



**CORDRY SWEETWATER CONSERVANCY DISTRICT**  
 8377 Cordry Drive - Nineveh, Indiana 46164

Cause No. 4213  
 Resolution 2020-13

**EMPLOYEE PAY COMPENSATION 2021**

WHEREAS it is necessary to set the Cordry-Sweetwater Conservancy District employees' compensation for the year 2020 which does not necessitate expenditures of more money than was set in detail in the budget approved by the State Board of Tax Commissioners:

THEREFORE, BE IT RESOLVED that the Financial Clerk shall pay them in accordance with the following annual pay schedule starting the first pay date in January 2021 and the hourly/salary rate be established as follows for the 2021 budget:

| Hourly:  | Current         | New             |
|--|-----------------|-----------------|
| Budget Line #110 - Bldg. Compliance Officer(NJ)    | \$23.71         | \$24.43         |
| Budget Line #114 - Water Operator/Mechanic(JB)     | \$21.00         | \$21.00         |
| Budget Line #113 - Maintenance Operator(NEW)       | \$0             | \$14.00         |
| Budget Line #115 - Financial (BB)                  | \$21.64         | \$22.29         |
| Budget Line #116 - Office Water Clerk(JS)          | \$16.00         | \$16.48         |
| Budget Line #118 - Water/Grounds Superintendent()  | \$26.53         | \$0             |
| Budget Line #119 - Roads Maint. Operator (KW)      | \$18.00         | \$18.00         |
| Budget Line #120 - Part Time Office Clerk()        | \$13.00         | \$13.00         |
| Budget Line #124 - Part Time Deputies              | \$18.00         | \$21.00         |
| Budget Line #131 - Security Officer( )             | \$20.50         | \$21.63         |
| Budget Line #132 - Security Officer(JB)            | \$22.15         | \$22.87         |
| Budget Line #133 - Security Officer(JG)            | \$28.00         | \$28.89         |
| Budget Line #134 - Security Officer(MC)            | \$23.19         | \$23.94         |
| Budget Line #122 & #125 - Seasonal Employees       | \$8.50-\$11.50  | \$8.50-\$11.50  |
| Budget Line #121 - Part Time Maintenance Employees | \$10.50-\$16.50 | \$10.50-\$16.50 |
| <br>Bi-Weekly Salary:                              |                 |                 |
| Budget Line #127 - Conservancy Manager (JH)        | \$2,500.00      | \$2,500.0       |

APPROVED this 15<sup>TH</sup> of December 2020 at Nineveh, Indiana:

|                             |  |                                 |  |
|-----------------------------|--|---------------------------------|--|
| <br>Herb Benshoof, Chairman | <input checked="" type="checkbox"/> Aye <input type="checkbox"/> Nay | <br>Josh Edwards, Vice Chairman | <input checked="" type="checkbox"/> Aye <input type="checkbox"/> Nay |
| <br>Jay Nogan, Secretary    | <input checked="" type="checkbox"/> Aye <input type="checkbox"/> Nay | <br>Patrick Sherman             | <input checked="" type="checkbox"/> Aye <input type="checkbox"/> Nay |
| <br>Chad Crimmins           | <input type="checkbox"/> Aye <input type="checkbox"/> Nay            | <br>Matt Petersen               | <input checked="" type="checkbox"/> Aye <input type="checkbox"/> Nay |
| <br>Ted Adolay              | <input checked="" type="checkbox"/> Aye <input type="checkbox"/> Nay |                                 |  |