

**Cordry-Sweetwater Conservancy District**  
**8377 Cordry Drive**  
**Nineveh, IN 46164**  
**317-933-2893**

**Cause No. 4213**  
**Resolution 2013 – 02**  
**Award of Employee Bonus**

**Whereas;** upon a duly made, seconded and adopted motion, the Board of Directors of the Cordry Sweetwater Conservancy District adopted the following resolution:

**Whereas;** the Water and Roads Maintenance Operators are responsible for keeping the roads in the District in a condition which allows for safe vehicular traffic by plowing, and applying sand and salt as appropriate during the winter months. And;

**Whereas;** these employees are called out in the middle of the night to perform these tasks, and the winter of 2013 was a year in which call-outs were many. And;



**Whereas;** several positive comments were received from freeholders relative to the care of the roads and praising the maintenance staff for their level of performance during the period. And;

**Whereas;** a recommendation has been made to show appreciation for exceptional performance by awarding a onetime season-end bonus to the maintenance staff.

**Therefore;** be it resolved that the Board of Directors will accordingly award a onetime bonus of \$250.00 to the following Maintenance Operators who participated in keeping the roads in safe condition during the winter season 2013.

Anthony Haywood  
Jason Sneed  
Josh Rooks.

**Adopted this 16th Day of April, 2013, at Nineveh, Indiana.**

  
Larry Kolar, Chairman      Aye  Nay   
  
Quinn Hetherington, Secretary      Aye  Nay

ABSENT  
Francis Gantner, Vice Chairman      Aye  Nay   
  
Anita Wright      Aye  Nay

*[Handwritten signature]*

Herbert Benshoof

✓  
Aye Nay

ABSENT

Cathy Byers

Aye Nay

*[Handwritten signature]*

Jim Ray

✓  
Aye Nay

Attest:

*[Handwritten signature]*

Quinn Hetherington, Secretary